

EQUIPMENT OPERATOR II

GRASS CUTTING

Solid, Hazardous & Recycling Waste | Vegetation



JOB RESPONSIBILITIES

Terrebonne Parish Consolidated Government's Equipment Operator II – Grass Cutting is responsible for performing roadside vegetation maintenance, including cutting grass along roadways and lateral ditches, minor tree work, and landscaping within public rights-of-way or other designated areas.

JOB OVERVIEW

PAY TYPE

Non-Exempt (Hourly)

SCHEDULE

Monday – Thursday

Tuesday – Friday

Must be willing to work overtime, including nights, weekends, and holidays as needed.

SHIFT

4 – 10-hour day shifts

LOCATION

Ashland Transfer Station

REPORTS TO

Operations Supervisor - Vegetation

PHYSICAL DEMANDS

Lift up to 50 lbs. (medium)

Routine bending and climbing

WORK ENVIRONMENT

Plant and field environment with frequent exposure to noise, heat, dust, chemicals, inclement weather and odorous conditions.

EMERGENCY EVENTS

Required to work during emergency events.

REQUIREMENTS

Valid Louisiana driver's license

In this role, the incumbent will be expected to operate various types of tractors and implements, perform routine equipment maintenance, and support field operations under varying weather conditions.

The position is also expected to assist in seasonal and parish-wide events, demonstrate professionalism in public interactions, and contribute to the overall efficiency and quality of the Vegetation Division's operations.

JOB DUTIES

- Operate tractors and cutting equipment to maintain roadside vegetation and lateral ditches, ensuring safe and effective execution of assigned routes.
- Perform daily inspections of tractors and trucks, checking fluid levels, tire pressure, lights, and overall equipment condition; report any issues to the Crew Leader or Operations Supervisor.
- Conduct minor maintenance on tractors and blades, including cleaning, greasing, and sharpening, and report major mechanical concerns.
- Safely plan and execute daily cutting routes; update route completion status in the MGO system and communicate progress to the Crew Leader.
- Load and prepare all necessary supplies and equipment for daily operations, including fueling tractors and preparing gas cans.
- Assist coworkers with field challenges such as equipment breakdowns or recovery from difficult terrain.
- Remove personal items and trash from units at the end of each workday to maintain cleanliness and readiness.
- Relocate tractors to new cutting locations based on weekly progress and operational needs.
- Support other crews during inclement weather or as directed by the supervisor.
- Participate in monthly general maintenance activities and collaborate on special assignments as needed.
- Assist with Mardi Gras cleanup and be available for hurricane response and other emergency operations.
- Perform additional tasks such as transporting large equipment, supporting yard operations, and executing special assignments or overtime work as required.
- Participate in quarterly One-on-One meetings with Supervisor.
- Complete all required annual trainings—including ethics, harassment prevention, diversity, and cybersecurity—in accordance with organizational and regulatory standards.
- Ensure all duties and responsibilities are performed with integrity, professionalism, and in good faith, consistently upholding and protecting the interests, reputation, and assets of the Parish government.
- Perform any additional task as required by Supervisor.

Questions? No problem!

Email us at employment@tpcg.org.

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SKILLS AND QUALIFICATIONS

- **Leadership Skills:** Demonstrates initiative and reliability in independently managing daily assigned routes and supporting team efforts when needed.
- **Time Management:** Efficiently plans and executes cutting routes and equipment preparation to ensure timely completion of assignments.
- **Analytical Skills:** Assesses equipment condition, route challenges, and environmental factors to make informed decisions and maintain safe operations.
- **Communication Skills:** Clearly understands and follows verbal and written instructions while maintaining accurate records and collaborating effectively with supervisors and crew members.
- **Organizational Skills:** Maintains equipment readiness, completes digital route updates, and manages daily responsibilities with attention to detail and consistency.
- **Technical Skills:** Proficient in operating various types of tractors and implements, performing basic maintenance, and using digital tools such as tablets and MGO systems. Capable of using digital tools like tablets and computers to complete daily assignments and documentation.
- **Qualifications:**
 - Highschool diploma or GED certificate preferred.

