

EQUIPMENT OPERATOR II

Solid, Hazardous & Recycling Waste | Solid Waste



JOB RESPONSIBILITIES

Terrebonne Parish Consolidated Government's Equipment Operator II is responsible for operating and maintaining roll-off trucks, supporting equipment upkeep, and performing various tasks at the landfill and transfer station.

JOB OVERVIEW

PAY TYPE

Non-Exempt (Hourly)

SCHEDULE

Monday to Friday

Rotating shift. Must be willing to work extra hours during normal week, weekends, and holidays. Response may be required at any time to assist with workload or during emergencies.

SHIFT

6 a.m. to 4:30 p.m.

LOCATION

Ashland Sanitary Landfill

REPORTS TO

Operations Supervisor

PHYSICAL DEMANDS

Lift up to 50 lbs. (medium)

WORK ENVIRONMENT

Plant and field environment with frequent exposure to noise, heat, dust and odorous conditions.

Frequent interactions with the public and users of the transfer station.

EMERGENCY EVENTS

Required to work during emergency events.

REQUIREMENTS

Valid Louisiana driver's license

In this role, the incumbent will be expected to conduct daily inspections of trucks, empty roll-offs at residential and commercial sites, assist with repairs, and provide maintenance support such as greasing equipment and cleaning the transfer station.

The role also involves helping with yard maintenance, litter collection, fueling equipment, and ensuring staff have necessary tools.

JOB DUTIES

- Empty roll-off containers at both residential and commercial locations in a timely and efficient manner.
- Conduct thorough inspections of roll-off trucks to ensure they are in proper working condition and ready for use.
- Relieve Transfer Station staff during lunch breaks to maintain uninterrupted operations.
- Perform routine maintenance, including greasing the rollers and joints of roll-off trucks, to ensure optimal equipment performance.
- Assist the mechanic with repairs and maintenance of trucks and other heavy equipment to ensure minimal downtime.
- Conduct routine yard maintenance, including weed control and grass cutting, to maintain a safe and tidy environment.
- Conduct litter patrol by passing a magnet over Landfill Road and parking areas to collect debris.
- Maintain cleanliness and organization by regularly cleaning the Transfer Station floor, disposing of trash from office areas and the wash rack, and collecting litter across the Ashland Landfill property to ensure a safe, hygienic, and professional environment.
- Support the clean-up efforts for parades and special events when requested.
- Assist with the delivery, pickup, and assembly of garbage carts, ensuring timely service and maintaining adequate stock in the office to support operations.
- Participate in quarterly One-on-One meetings with Supervisor.
- Complete all required annual trainings—including ethics, harassment prevention, diversity, and cybersecurity—in accordance with organizational and regulatory standards.
- Ensure all duties and responsibilities are performed with integrity, professionalism, and in good faith, consistently upholding and protecting the interests, reputation, and assets of the Parish government.
- Perform any additional task as required by Supervisor.

SKILLS AND QUALIFICATIONS

- **Leadership Skills:** Ability to guide and support team members while maintaining a productive and safe work environment. Must modeling safety practices and encourage teamwork.
- **Time Management:** Ability to prioritize tasks and manage time effectively to ensure the completion of duties.
- **Analytical Skills:** Ability to troubleshoot and address issues with equipment, machinery, or operational processes, such as addressing clogs in compactors or resolving maintenance concerns.
- **Communication Skills:** Clear and effective communication with team members, supervisors, and the public.
- **Organizational Skills:** Must have great attention to detail to ensure cleanliness and safety standards are consistently met, as well as the ability to manage schedules for routine and as-needed duties.
- **Technical Skills:** Must be capable of operating an electric hydraulic knuckle boom, trash compactors, front end loaders, pickup trucks, tractors, tools, telephone, and any other equipment required to perform job functions.
- **Qualifications:**
 - High school diploma or GED certification preferred.
 - Minimum of one (1) year of appropriate experience in operating heavy equipment or related field.

